

From: [REDACTED]

Sent: Friday, June 14, 2024 1:43 PM

To: [REDACTED]

Subject: Hiett

Attachments: Hiett.docx

Around 11:45 p.m. on Sunday evening, June 9, I was finishing up mingling with conference attendees in the hotel bar at the MARC conference. At the time of the incident I was sitting at a half booth/half table across from the bar itself and in plain view of many attendees walking around and talking at various high-tops, booths, and tables in the immediate area. My back was to the bar. I was seated on the table side, with an empty chair to my right. The booth side wrapped around in an L-shape – the long end of the L is in front of me and the short end of the L is to the right of the empty chair. [REDACTED] was seated across the table on the long side and [REDACTED] was seated to my far right on the short side.

A man suddenly came up from my back-right and sat next to [REDACTED], which was a little weird to begin with because there wasn't that much room next to [REDACTED] and there was an empty chair next to me. But, it was clear within seconds that the man was very intoxicated. He did not introduce himself, was generally slurring words and not forming sentences. We all could tell that he was intoxicated and exchanged looks indicating we'd like to not be near this man.

Given that he sat right next to [REDACTED], it felt like [REDACTED] had to say something to him. [REDACTED] asked something like, "how was your flight in?" to which the man could not really articulate a response. I was surprised someone from the conference would be quite that intoxicated in public. I wondered if anyone around was going to be able to help him get out of there without embarrassing himself further – meaning this man was clearly so intoxicated that it was my immediate perception that merely existing in that space and moment would cause embarrassment to him in whatever professional capacity he represented. Then, at some point in the course of attempting to make normal conversation, [REDACTED] called him Commissioner or said this is an Oklahoma Commissioner, so it became clear to me that this was a state Commissioner, which made the situation go from uncomfortable to unbelievably uncomfortable. I don't believe I actually caught his name until after the incident, but I was in an SPP RSC meeting the next day and saw Oklahoma Commissioner Todd Hiatt there – I can confirm that is the same man from the bar.

[REDACTED], and I tried to continue on with our conversation and I hoped the man would go away. Then, I see out of the corner of my eye that his man is touching [REDACTED]'s left bicep with his right hand. Then, he quickly moved his hand down and attempted to stroke [REDACTED]'s forearm. [REDACTED] moved his hand away and looked at us alarmed. We all began to laugh, but it was an uncomfortable laughter at the absurdity of what had just happened, not a funny laughter. I believe [REDACTED] scooted over a little trying to distance himself. [REDACTED] left the table at that point, in my perception because he was extremely uncomfortable.

I turned back to [REDACTED] and tried to think of how to get out of the situation while awkwardly attempting to carry on some form of conversation. It felt like, given the fact that this was a Commissioner, it required we make a graceful exit and not cause a scene. Hiatt was basically sitting there looking ahead or down with a sort of glazed look in his face. I then saw his hand go down to [REDACTED]'s upper thigh and begin touching his thigh. Again, very quickly he moved from [REDACTED] thigh to [REDACTED] lap and placed his open palm on [REDACTED] lab and groin area. Given the fact that there was an open seat next to me, I was distanced just enough that I had an angle to see what was happening under the table. I was horrified. [REDACTED] was visibly horrified himself and removed the Commissioner's hand from his lap.

Uncontrollably, my physical reaction again was to begin laughing out of discomfort. I turned away and put my head down for a few seconds to process what I had just seen and the absolutely unbelievable fact that a Commissioner could be acting in such a fashion. Thankfully I was able to steel myself quickly, and knowing that [REDACTED] represents a company who goes before the Oklahoma Commission, I recognized how horrible and awkward this situation was for [REDACTED]. I thought, OK, you have just witnessed a sexual assault and we need to get [REDACTED] out of here. I put my hand somewhat forcefully down on the table and

said, "[REDACTED], I think it's time we go take a tour of the hotel" –we had discussed going around to look at the various historical elements in the lobby area previously. That gave us an excuse and we all stood up from the table and I saw [REDACTED] take a phone call. I could hear [REDACTED] on the phone, and I knew [REDACTED] was likely devising a plan to get us out of there as well. For a time perspective, from the time [REDACTED] left the table after Hiett touched [REDACTED] arm to us standing up was maybe 5 minutes.

Hiett continued lingering, standing close to us. I was a little frightened at this point, not knowing how we would get out of the situation if he wouldn't leave. I began thinking I might need to discretely let hotel staff know Hiett needed to be escorted to his room. I turned to him and again told him [REDACTED] and I were going to leave. I asked if he knew where he was headed and if he needed someone to take him back to his room. He did say, "I'm fine" or "yes" – some affirmative response that indicated he didn't want help and didn't want to leave. [REDACTED] came back around the corner at that moment and the three of us essentially ran out of the bar together and to another area of the hotel entirely. Given the gravity of the situation, [REDACTED] and I talked with [REDACTED] for a bit longer to ensure he was OK and we all three quickly determined this needed to be reported to higher authorities within our respective organizations.

From: [REDACTED]
Sent: Friday, June 14, 2024 1:43 PM
To: [REDACTED]
CC: [REDACTED]
Subject: RE: Incident report/documentation
Attachments: Hiett.docx

Happy to help. Here is my statement.

From: [REDACTED]
Sent: Friday, June 14, 2024 12:06 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: FW: Incident report/documentation

Good afternoon to you,
I apologize for interrupting your day.
As soon as time permits, please document the incident that you observed attending the conference last week.
Please include as much detail as you can (names, place, behaviors) and include any estimated time or timeframe and date.
As an observer of the reported inappropriate behaviors I understand if you are concerned or reluctant. However, by simply responding to this email with your honest recollection this will assist all parties involved.
I am happy to visit about this personally...however I believe that the first step is to have a detailed account from each individual and then review, evaluate and determine next steps in the process.
I thank you for your cooperation and do not hesitate to contact me at any time.
I also offer our services through the Employee Assistance Program to assist you in your efforts to address your personal experiences with this situation.
Sincerely,
Jared H.

Jared Harsin
Human Resource Director
Kansas Corporation Commission
785-271-3161



From: [REDACTED]
To: [REDACTED]
Subject: FW: Incident report/documentation
Date: Wednesday, July 24, 2024 2:52:54 PM
Attachments: [REDACTED]

This needs to go in the KORA request folder. [REDACTED] needs to review so we can discuss tomorrow.

Lynn M. Retz
Executive Director
Kansas Corporation Commission



From: [REDACTED]
Sent: Friday, June 14, 2024 12:47 PM
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: Incident report/documentation

This is an EXTERNAL EMAIL. Think before clicking a link or opening attachments.

Good afternoon.

I'm glad to do this. Here's my account:

This incident occurred on Sunday June 9th, at around 11:45 P.M. [REDACTED] and I were sitting in the hotel lobby bar, conversing with conference attendees that would occasionally walk by, sit down, and have conversation. The lobby bar was very lively, and there were many conference attendees coming and going. One of the conference attendees that [REDACTED] and I were speaking to at the time was [REDACTED]. [REDACTED] had been sitting with [REDACTED] and I talking for a few minutes when Oklahoma Corporation Commissioner Todd Hyatt came and sat down next to [REDACTED]. I did not know at the time that this was Commissioner Hyatt, because I hadn't previously met this man in person. The next day I attended at least two meetings with this man, and confirmed that it was indeed Todd Hyatt. When Commissioner Hyatt sat down next to [REDACTED], everyone at the table immediately recognized that he was very, very intoxicated. Intoxicated to the point of not being able to speak more than one or two words at a time. [REDACTED] and I had all had a few drinks, but not to the level of intoxication. We were acting normally at a business conference surrounded by other conference attendees doing the same thing we were. Commissioner Hyatt was visibly and extensively intoxicated. This obviously put each of us in an awkward situation immediately, because [REDACTED] was trying to act normal, and make conversation

with this man. It was awkward, and at times we were dealing with this awkwardness by trying to ignore him and make conversation with just the three of us. Hoping to ignore him, and hope he would go away. At one point I realized that Commissioner Hyatt was actually rubbing on [REDACTED] [REDACTED] arm and shoulder area, in a completely inappropriate and uncomfortable fashion. [REDACTED] looked at me like he was in complete shock, but when it got to a level of discomfort that he couldn't handle, he brushed Mr. Hyatt's arm away, as to signal that this was not wanted or desired behavior. With this new information, the awkwardness and uncomfortable situation was at a fever pitch. [REDACTED] and [REDACTED] and I were trying to make conversation, not sure what to do next honestly. At one time, I started laughing at a joke told by either [REDACTED] or [REDACTED], and I excused myself from the table. I was not laughing at the situation, but honestly I think this was my way of coping with the extreme weirdness of what I was experiencing. I excused myself from the table, used the restroom, and called [REDACTED] on his cell phone. I did so because I did not want to return to the table, and was going to try to devise a plan to get [REDACTED] and [REDACTED] away from Mr. Hyatt. At that time, [REDACTED] [REDACTED] told me that he was still in the immediate vicinity of Mr. Hyatt, but I told him that he had to make an excuse, get [REDACTED], and get away from this man. A few moments later, [REDACTED] and [REDACTED] appeared without Mr. Hyatt. We went into an area of the hotel lobby that was isolated from Mr. Hyatt and began to debrief what had just happened. That's when [REDACTED] and [REDACTED] told me that Mr. Hyatt had intensified his touching and groping of [REDACTED], to the point where he was rubbing on his leg, and even his groin area. [REDACTED] said this activity happened at least twice, and both times [REDACTED] immediately made Mr. Hyatt stop. [REDACTED] witnessed this behavior, and can confirm [REDACTED] story. [REDACTED] then explained that when she saw this happen, she took action to tell [REDACTED] that we had to leave right now, that they were going to come meet me for an Architecture tour of the hotel, which is something we had spoken about doing earlier. Obviously shocked about this incident, the three of us spoke for a few minutes about what happened, talked about what we would do to report it, and then went to bed.

Please let me know what else I can do to be of further assistance.

[REDACTED]

From: Jared Harsin [KCC] <j.harsin@kcc.ks.gov>

Sent: Friday, June 14, 2024 12:05 PM

To: [REDACTED]

Cc: [REDACTED]

Subject: Incident report/documentation

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I am happy to visit about this personally...however I believe that the first step is to have a detailed account from each individual and then review, evaluate and determine next steps in the process.

I thank you for your cooperation and do not hesitate to contact me at any time.

I also offer our services through the Employee Assistance Program to assist you in your efforts to address your personal experiences with this situation.

Sincerely,

Jared H.

Jared Harsin
Human Resource Director
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