| Agency | Cabinet | I receive all the resources I need to do my job properly. | I would recommend my agency as a good place to work. | I feel a strong sense of commitment to my agency. | There are good opportunities here to advance to a better job. | I would be interested in seeking new career opportunities with my agency. | I am usually given recognition when I do a good job. | I receive ongoing training and career development at my agency. | The health and safety conditions in my work unit are good. | Leaders encourage work-life balance. | Management is responsive to the needs and concerns of employees. | My supervisor/m am leader treats all employees fairly. | Policies and work rules are administered fairly here. | My job makes good use of my skills and abilities. | I feel accomplish ed when I complete work projects and tasks. | I feel inspired to fully meet or exceed the performance goals for my job. | I am proud to work for my agency. | I am determined to give my best effort at work each day. | I am often so involved in my work that the day goes by very quickly. | I know exactly how my role at the agency contributes to the agency's goals. | My supervisor/ha m leader is willing to listen to my problems and complaints. | My supervisor/ha am leader is an effective problem solver. | I look up to my supervisor/le am leader as a mentor. | My manager makes use of my strengths. | My supervisor/ha am leader is an accurate, reliable source of information. | My direct supervisor values my contributio ns to the agency. | This agency's culture encourages and supports independent thinking (autonomy). | The agency leadership supports a work culture where I am encouraged to be myself and where I can be authentic. | There is a work culture at my agency that embraces accountability. | The leadership of this organization is living up to the agency's core values. | The leaders of this agency care about me as a person. | Communicatio n throughout the agency is meaningful. | The leadership here clearly communicates the agency's goals. | I receive regular feedback about how well I am performing my job. | The policies and work rules of this organization are clearly outlined. | Communicatio n from the leadership of this organization is open and honest. | The pay rate for my job has been properly set. | Pay increases are administered fairly. | I am satisfied with my total compensation package (benefits, leave, etc.). | Employees respect each other. | There is an overall spirit of cooperation and teamwork here. | Leaders utilize and value employees' suggestions. | I am appropriately involved in making decisions that affect my work. | Employee feedback is used at my agency to improve effectiveness . | Your job/role. | Your supervisor. | Your work group (unit/program area). | Your agency. | Do you have any additional comments? |
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